## Indian Management School & Research Centre SHORT COURSE

## **Subject: Human Resource Management**

Time: 3 hours Marks: 100

Write short notes on any ten questions. Each question carries 10 marks.

- 1. Types of Disputes
- 2. Significance of HRM
- 3. Nature of Trade Unions
- 4. Apprehensions of Staff Managers
- 5. Steps involved in grievance handling procedure
- 6. Significance of Organization Structure to HRM
- 7. Subsystems in HRM
- 8. Personnel Management
- 9. Collective Bargaining
- 10. Role of HRM in strategic management
- 11. Significance of HRP
- 12. Essentials of Successful Trade Union
- 13. Factors influencing HRP
- 14. Benefits of Human Resource Information System
- 15. Industrial Relations

10X10=100 marks